

BYB Partnership Officer/Youth Worker

Job title: Building Young Brixton (BYB) Partnership Officer / Youth Worker

Reports to: Partnerships Coordinator

Contract: 2 years

Hours: 35 hours per week (5 days)

Salary: £23,000 - 27,000

Location: Partner locations in Brixton and Tulse Hill

About Building Young Brixton

Building Young Brixton (BYB) is a consortium of 9 Lambeth-based organisations working together to inspire and empower young people in Brixton. Our multifaceted youth service offers a wide range of opportunities and support to empower young people to build the lives that they want: personal development programmes, education & employment support, coaching & mentoring, and therapeutic recreational activities.

With over 100 years of collective experience supporting Brixton communities, our consortium consists of: The Advocacy Academy, The Baytree Centre, Ebony Horse Club, Grove Adventure Playground, High Trees Community Development Trust, Indo-American Refugee and Migrant Organisation (IRMO), Juvenis, Marcus Lipton Community Enterprise, and Spiral Skills.

About the vacancy

We are looking for an experienced youth worker to support the development of the Building Young Brixton (BYB) partnership project and the partner organisations working with young people. We are seeking someone who is passionate about taking an evidence-based approach to improving the lives of young people through innovative youth work and a focus on collaboration.

The successful candidate will be working closely with the Partnerships Coordinator and moving across the partner organisations to support both young people and practitioners.



Job Description

Youth work

- Engage young people to access services across the partnership
- Gather feedback from young people and offer support to improve the youth provision of BYB and partners
- Coordinate and support the activities of the Youth Steering Group (YSG)
- Mobilise young people to join and regularly attend YSG activities
- Develop and deliver BYB-wide activities for young people independently and jointly with partners, the Partnerships Coordinator, and the Youth Steering Group

Partnership

- Support partners on their attainment of the London Youth Quality Mark (Bronze or Silver)
- Support the Partnerships Coordinator on: Practitioner & Manager meetings; Monitoring, & Evaluation; Reporting; developing and implementing opportunities for partner collaboration and practitioner development
- Report on work with partners, young people, and YSG

Communications

- Manage the BYB social media accounts to promote BYB activities and achievements
- Monitor and engage partners to ensure they are actively promoting BYB on their social media
- Produce the weekly BYB team newsletter with inputs from partners and the Partnerships Coordinator

Other

- Carrying out any other duties related to partnership projects that may be requested by the Partnerships Coordinator that are in line with the purpose and level of the post

This description is not definitive. As an evolving partnership project, the Partnerships Coordinator, in consultation with the post holder, may vary the list of tasks and duties to meet the needs of the job.

Person Specification

Essential

- A relevant qualification within the field of working with young people such as education, social or youth work, or another qualification associated with this area of work
- 2 years of experience of developing and/or delivering programmes or activities for children or young people
- Ability to motivate and inspire young people to engage in services and decision making
- Excellent organisational skills and the ability to prioritise, manage multiple tasks and projects at the same time within tight deadlines
- Excellent written and verbal communication skills
- Excellent interpersonal skills and ability to influence and negotiate effectively with different stakeholders
- Competency in IT (Microsoft Word, Excel, and Outlook) and social media (Twitter and Instagram)
- Ability to work individually and as part of a team
- Highly motivated, solutions driven, and a willingness to take initiative
- Flexible and adaptable to new situations
- A commitment to quality and collaboration to achieve the best possible outcomes for young people
- A commitment to equal opportunities and diversity

Desirable

- Basic proficiency in Spanish
- Experience of working with young people who are at risk of gang involvement or are/have been involved in gangs
- Experience of working with multiple stakeholders and/or partnership working
- Willing and available to work outside usual office hours, including evenings

To apply, please submit your **CV and cover letter (each no more than 2 pages)** outlining why you are suitable for the role. If you meet the Essential requirements but not the Desirable requirements, you should still apply.

Please send your application along with the **Applicant Monitoring Form** and **Additional Information Form** to suching.lee@high-trees.org. Please use the subject heading: **BYB Partnership Officer/Youth Worker**.

The closing date for applications is **28 Jun 2019**. Interviews will take place in the week commencing **8 Jul 2019**.